

**Locust Grove Mennonite Church  
Youth Pastor**



1. General Description
  - a. The Youth Pastor has the responsibility to lead the youth ministry team members in planning and implementing activities, teaching Bible studies and Sunday School classes, lead outreach programs that involve the youth in grades 7-12 as well as college aged young adults.
  - b. The coordinator role may be filled by a married couple with both spouses participating, or by one or two individuals.
  
2. Qualifications:
  - a. a vibrant, living faith in Jesus Christ
  - b. a character and lifestyle that reflects the qualifications for church leaders described in 1 Timothy 3:2-12 and Titus 1:6-9
  - c. an ability to communicate effectively with youth and their parents, able to talk through difficult issues with them, and to model conflict resolution skills
  - d. affirmation of the theology and practices of the CMC church conference and the published statements: The Statement of Theology and The Statement of Practice
  - e. willingness to learn and to grow in ministry by reading and ongoing continuing educational experiences; a college degree in youth ministry or a related field is preferable
  - f. supports the role and work of the Senior Pastor
  
3. Term, Appointment, and Relationships
  - a. called and recommended by the search committee, approved by the pastor and elders, and confirmed by the congregation
  - b. initially serves a five (5) year term with additional terms being five (5) years; evaluations will be conducted after the first year and periodically thereafter
  - c. responsible to the board of elders with direct accountability to the Senior Pastor
  - d. shall serve as a member of the church staff, a participant on the leadership team with the board of elders, and responds to counsel from the congregation and leadership team in a relationship of mutual respect
  - e. shall direct the youth ministry team which includes youth advisors, teachers, and volunteers
  
4. Responsibilities
  - a. carry the major responsibilities for administering, resourcing, and supervising programs for all the youth, including times for spiritual input and learning, social interaction, and outreach; this includes overseeing the youth ministry budget and communicating with the finance team and treasurer about youth ministry expenses
  - b. discover, recommend, train, guide, and assist personnel from the congregation as youth advisors, Sunday School teachers, and other roles with the youth program; this also includes orienting volunteers to the church's child safety policy and ensuring we have background checks on file for all volunteers
  - c. seek opportunities for the youth to actively participate in the life of the church, including worship services, youth ministry experiences, and service projects
  - d. spend time developing relationships with the youth as a friend, role model, mentor, and counselor, encouraging them in their spiritual growth toward Christlikeness
  - e. be available to teach the youth in Bible studies, retreats, and Sunday School, and to coordinate the total teaching program for the youth in consultation with the Senior Pastor and other Sunday School teachers, Bible study leaders, and retreat speakers, for a balanced plan of spiritual nurture and instruction
  - f. meet weekly with the Senior Pastor and staff members for prayer, planning, and coordination
  - g. communicate regularly with the parents of the youth and with the congregation regarding plans, goals, and any problems that may arise
  - h. support, encourage, and expose the youth to conference, church-wide mission and service opportunities
  - i. maintain a healthy personal, spiritual, and family life with integrity and Christ-centered spirituality